



**REPRODUCTIVE HEALTH  
ACCOUNTABILITY AND  
RESPONSE KENYA**

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## **CALL FOR APPLICATIONS FOR THE BOARD MEMBERS OF RHARK**

### **About Us.**

Reproductive Health Accountability and Response Kenya (RHARK) is a community-based organization working in close partnership with government agencies, civil society organizations, and the private sector to strengthen evidence generation, advocacy, and community agency. RHARK is committed to advancing sexual and reproductive health and rights, promoting gender equality, and ensuring that young people, especially adolescent girls and young women can access quality, affordable, and effective health services. By fostering functional and sustainable systems, RHARK empowers communities to claim their rights and build healthier, more equitable futures.

### **We focus our programmatic efforts on enhancing:**

- Adolescents' Sexual and Reproductive Health Rights and Services ,ensuring access to comprehensive, youth-friendly SRHR information and care.
- Mental Health and Wellness, promoting psychosocial support and positive health-seeking behaviours.
- Governance and Policy Engagement by strengthening accountability and youth participation in policy processes.
- Community Agency & Access to Health Information through building informed communities that can advocate for their health rights.
- Ending Violence Against Women, mitigating all forms of gender-based violence through awareness, advocacy, and survivor support.
- Adolescent Girls' and Women's Health & Gender Rights, advancing equity, dignity, and access to quality health services.
- Resilience for Climate Change by preparing communities to adapt and thrive amidst climate and health challenges

### **VISION**

RHARK seeks to have a society of young women and Youth without unmet SRHR needs

### **MISSION**

To contribute effectively in Sexual Reproductive Health and Rights response and sustainable development through an empowered community that seeks to promote gender equality, women's rights and youth participation.

## **Need For the Board:**

As RHARK continues to grow and expand its impact, we are inviting passionate and committed individuals to join our Board. Board members will play a vital role in supporting the Founder, the Executive Director and the team in delivering the organization's mandate, providing strategic guidance, strengthening the funding base, and enhancing RHARK's profile, visibility, and long-term sustainability.

## **Expectations of Our Board Members**

We expect our Board members to serve with integrity, dedication, and accountability acting in good faith, prioritizing the best interests of RHARK, and exercising care, diligence, and the skill of prudent leaders.

## **Board Roles**

- 1.Ensuring the organization remains aligned with its mission and providing strategic advice to management.
- 2.Setting the strategic direction by clarifying RHARK's mission, vision, values, goals, and policies.
- 3.Supporting and counselling the Chief Executive when needed.
- 4.Providing oversight of organizational performance.
- 5.Safeguarding the best interests of the organization.
- 6.Ensuring the financial sustainability of RHARK.

## **Board Responsibilities**

As a Board member, you are individually responsible for:

1. Understanding RHARK's purpose and mission statement.
2. Clearly articulating what RHARK does and the communities it serves.
3. Sharing general information about RHARK's programs and activities.
4. Maintaining confidentiality of Board discussions and financial matters.
5. Fulfilling your fiduciary role with honesty and accountability.
6. Promoting RHARK's work, highlighting success stories, and positively profiling the organization.
7. Ensuring RHARK has sufficient human and financial resources to achieve its mission.
8. Collaborating with the Chief Executive to set and achieve annual fundraising goals.

## **What We Are Looking For**

We seek diverse, skilled, and experienced individuals who are passionate about our mission and program areas, with expertise in one or more of the following:

1. Partnerships and stakeholder management
2. Financial management and accounting
3. Legal expertise, especially in human rights, women's rights, or social justice.
4. Fundraising and donor relations
5. Communications and advocacy in SRHR, GBV, and women's empowerment
6. Monitoring, Evaluation, and Learning

## Application Process

If you are interested in joining RHARK's Board, please submit, A motivation letter explaining why you want to join the Board of RHARK and the skills/experience you bring.

A detailed resume with two references, submit your application to [rharkenya@gmail.com](mailto:rharkenya@gmail.com)

**Board appointments will be for an initial term of two years.**